

# Scientific Articles

## **Absenteeism and Productivity at Work: Losses with Depression**

Kessler, R.C., Akiskal H.S., Ames, M. et al. *Prevalence and Effects of Mood Disorders on Work Performance in a nationally representative sample of U.S. Workers*, American Journal of Psychiatry 2006; 163: 1561-1568.

Steward, W.F, Ricci, J.A., Chee, E. et al. *Cost of lost productive work time among US workers with depression*. JAMA 2003; 289:3135-3144.

## **Treatment Improves Absenteeism and Productivity at Work**

\* Rost, K.M., Smith, J.L., and Dickinson, M. *The effect of improving primary care depression management on employee absenteeism and productivity: A randomized trial*. Medical Care 2004; 42, 1202 – 1210.

Rollman B., Belnap B.H., Mazumdar S., Houck PR., Zhu F, Gardner W., Reynolds C.F, Schulberg H.C., Shear M.K. *A randomized trial to improve the quality of treatment for panic and generalized anxiety disorders in primary care*. Archives of General Psychiatry 2005; 62:1332-1341.

Lo Sasso, A.T., Rost, K.M., Beck A. *Modeling the impact of enhanced depression treatment on workplace functioning and cost-benefit approach*. Medical Care 2006; 44, 352-358.

## **Treatment Reduces Workplace Conflict**

Smith J.L., Rost K.M., Nutting PA., Libby A.M., Elliott C.E., and Pyne J.M. *Impact of primary care depression intervention on employment and workplace conflict outcomes: Is value added?* Journal of Mental Health Policy and Economics 2002; 5, 43-49.

## **Treatment Improves Turnover**

Schoenbaum M., Unutzer J. and Sherourne C., et al. *Cost effectiveness of practice-initiated quality improvement for depression*. JAMA 2001; 286: 1325–1330.

Wang PS., Simon G.E., Avorn J., Azocar F, Ludman E.J., McCulloch J., Petukhova M.Z., Kessler R.C. *Telephone screening, outreach, and care management for depressed workers and impact on clinical and work productivity outcomes: a randomized controlled trial*. JAMA. 2007; 298:1401-10.

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